

## **Environmental Policy**

Tameside Veterinary Clinic is a companion animal veterinary practice in the Greater Manchester area. At Tameside Veterinary Clinic we aim to provide the best care to our customers and their pets. We acknowledge that our operations have an effect on the environment and have identified our key environmental aspects that contribute to our environmental and carbon footprint.

- Consumption of electricity, gas, water, and other fuels
- Use of volatile halogenated anaesthetic gases
- Waste generation
- Use of raw materials including prescribed drugs and medicines
- Procured goods and services with their own environmental impact

Tameside Veterinary Clinic is committed to reducing its environmental impact through a journey of continual improvements by working through the Investors in the Environment accreditation scheme. We will concentrate on improving our working environment with bee friendly hanging baskets externally and air purifying plants internally as well as introducing recycling facilities for the first time. This will improve the sense of wellbeing for staff and customers alike, adding greenery to an otherwise grey urban area.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Commitment to a net zero carbon emissions target by 2050
- Compliance with all applicable environmental regulations and customer expectations
- Monitor our key resources and implement conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy
- Minimizing unnecessary transport between the clinics

- Working with our suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation

- Undertake independent annual audit with the Investors in the Environment (IIE)

We will continue to improve our environmental management system through annual reviews and updates, considering any changes in legislation, our organization, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Dr Jenny Pepper MRCVS, Clinical Director, is our Sustainability Champion and has designated responsibility for the day-to-day implementation of this policy.

Tameside Veterinary Clinic will make this policy available when requested to interested parties including members of the public, and make a copy available on the practice website.

Signed: Dr Jenny Pepper

Dated: 28/02/2022

